



*Professionalism and Economic Thinking for Development!*

# **Ethiopian Economics Association**

**Annual Report (July 2023 – June 2024)**

**and**

**Annual Plan (July 2024- June 2025)**

**(Volume I)**

**September 2023**

## Executive Committee Members



Professor Tassew Woldehanna, President



Dr. Lemma Gudissa, Vice-president



Dr. Worku Gebeyehu, Editor-in-Chief



Dr. Martha Kibru, Treasurer



Mrs. Sinidu Abebe, Member



Dr. Berhanu Denu, Member



Dr. Tadesse Kuma, Member

## MESSAGE FROM THE PRESIDENT

The Ethiopian Economics Association (EEA) is an independent, non-political and not-for-profit professional association. Its objectives are undertaking evidence-based analysis (research) on evolving socioeconomic realities; organizing forums and creating chances for discussing economic issues; building capacities of its members and other stakeholders; disseminating outputs through various channels; rendering membership services; and promoting the study of economics.

As a membership-based institution, EEA has a long-standing tradition of presenting its annual performances, annual plans, and annual external audit reports to its members. As part of this practice and my responsibility as a President to inform our members, I am pleased to announce our annual performances for the fiscal year from July 2023 to June 2024 and annual plans for the fiscal year from July 2024 to June 2025 in two volumes. This volume consists of annual performances, annual activity plan, and annual budget plan for the non-profit wing of our Association (EEA) while the second volume consists of annual performances, annual activity plan and annual budget plan of our income generating wing (EEA-IGA) of our Association. External Audit reports of both are separately compiled and presented by the audit firm that is assigned to undertake external audit of our institution.

The following few paragraphs provide a brief account of the performances in 2023/24 and plans for 2024/25.

### **2023/24 Performance**

During the reporting period, The Executive Committee and the management have exerted maximum effort in implementing EEA's core activities that include undertaking research, holding events (workshops, forums, conferences), offering training, and disseminating outputs using various media outlets.

Among the research activities being undertaken in the reporting period, a total of 12 research activities have been finalized. In terms of organizing events, a total of 19 events (including conferences, dialogue forums, validation workshops, inception workshops, and the likes) have been organized. About 25 different publications (Ethiopian Journal of Economics, Policy Working Papers, Quarterly Macroeconomic Updates, Policy Briefs, and the likes) have also been published and released, some online and others in hard copies. In terms of capacity building, a total of six training courses have been offered to our members and stakeholders. The Association also exerted maximum efforts in diversifying and increasing partnerships during the reporting period. In this regard, a total of 19 MoUs have been signed with partners, where collaborative activities have been started with some of these partners after signing contractual agreements. There are also partnerships that are already in the pipeline for initiating joint activities in the current fiscal year.

I encourage all members to go through the whole document for the details of these and other activities that are not indicated in this summary.



## **Plan for 2023/24 fiscal year**

In the current budget year 2024/25, implementation of our core activities will be strengthened and hence several activities have been planned.

Under research undertakings, completion of about 15 research activities is planned, including the ongoing ones, under small, medium, and large research project categories. In terms of publications, about 26 outputs will be published which could be in the form of journals, policy working papers, policy briefs, books, quarterly macroeconomic updates, and the likes. Under the capacity building plan, we will be having about 8 training courses to be offered to the EEA members and stakeholders. In addition, more than 40 events will be organized, and these events include international conferences, regional conferences, validation and inception workshops of projects, seminars, speeches, and the likes. Furthermore, more than 20 new partnerships will be established with potential partners.

I encourage members to go through this document for details of several other activities like improving membership base of the association, strengthening research databases, technical assistance to stakeholders, proposal developments, and internal administrative activities, among others.

Apart from these, our income generating unit (EEA-IGA) has also accomplished several important activities in the year 2023/24. It has also planned to undertake important activities in the current planning year 2024/25. The details of these can be obtained from a separate document devoted to the EEA-IGA wing (Volume II of the report).

Finally, I would like to thank the members of the Executive Committee, the management and the staff of the EEA, as well as all EEA members for contributing their expertise and time in the realization of the objectives of the Association.

I would also like to acknowledge the immense support given to the Association by several partners including government institutions, both at federal and regional level, funding partners, and stakeholders. I would also like to thank the Authority for Civil Society Organization for its support.

Thank you all and enjoy reading the report!

**Professor Tassew Woldehanna**  
**President of the Ethiopian Economics Association**



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# GENERAL INTRODUCTION

Ethiopian Economics Association (EEA) is a non-profit, non-partisan, and an independent research and membership organization in Ethiopia. It has been re-registered and accorded legal personality as a local organization in accordance with the Civil Society Organizations Proclamation (No. 1113/2019) of Ethiopia. Its objectives are undertaking evidence-based analysis (research) on evolving socioeconomic realities; organizing forums for creating chances of discussing policy issues; building capacities of its members and other stakeholders; disseminating outputs through various channels; rendering membership services; and promoting the study of economics in the country’s educational institutions.

This report is part of the annual deliberations aimed at informing esteemed members of the Ethiopian Economics Association about major activities. It consists of three broad parts. Part I describes annual performances of the fiscal year from July 2023 to June 2024. Under this part, performances are narrated with necessary illustrations by organizing them under the four strategic objectives of the Association; performances are compared against the quarterly and yearly targets; and major challenges encountered during the year are outlined. Part II describes annual activity plan for the budget year from July 2024 to June 2025, again under the four strategic objectives. Planned activities are described and quantified, and quarterly targets are indicated. Part III is about annual budget plan.



# PART I: ANNUAL PERFORMANCE REPORT (July 2023 to June 2024)

## I.1. Introduction

This performance report covers accomplishments from 01 July 2023 to 30 June 2024. Major activities undertaken under the three Directorates (Research and Policy Analysis, Partnership and Communication, and Administration and Finance) are presented under four strategic objectives of the Association.

## I.2. Narrations of Performances

### Strategic Objective I: Conducting Research

**Result I.1:** Latest and reliable scientific evidence is generated.

The association has undertaken several independent and demand-driven research activities in the budget year 01 July 2023 to 30 June 2024. Completion of a research activity entails developing proposals, undertaking inception workshops, performing the main research task, and holding validation workshops; after which the revised reports are prepared and disseminated and/or submitted to the stakeholders. Accordingly, the following research activities have passed through these processes and hence are completed in the year:

1. Revenue Potential of Somali Region (submitted to the Revenue Bureau of Somali Region).
2. Construction Industry, Employment and Ethiopian Economy (submitted to the Construction Management Institute).
3. Multidimensional Development Index (MDI): Benchmarking with Global Achievements.
4. Sustainable Healthy Diet through Food System Transformation (SHiFT) (Submitted to CIAT).
5. Institutional Frameworks and Structural Set up for Pluralistic Agricultural Extension and Advisory Service (PAEAS) (Submitted to the Agricultural Transformation Institute).
6. Institutional, Policy and Regulatory Analysis to Enabling the Business of Agriculture in Ethiopia (Submitted to the Agricultural Transformation Institute).
7. Who Is Corrupt in Ethiopia? Benchmarking with Global Perception.
8. Multidimensional Poverty in Urban Oromia, Ethiopia (Submitted to the Oromia Planning and Development Commission).
9. A Report on the Ethiopian Economy 2024. This book, consisting of 10 chapters, has been finalized and is currently at the final edition stage.
10. Quarterly Macroeconomic Update on the Ethiopian Economy, Volume 9, Number 01 (2024).
11. Quarterly Macroeconomic Update on the Ethiopian Economy, Volume 9, Number 02 (2024). Draft finalized.
12. Does Ethiopia Benefit from Joining the BRICS? Perceptions and Global Trends.



## **Result 1.2: Managing economic database and resource center**

1. Organizing databases for completed research activities was planned. Accordingly, directories for each completed research project are created, and data collection and compilation partly finalized.
2. Organizing institutional repositories was planned. Accordingly, a folder was created at the EEA server's share file and different documents were archived. The share folder can now be accessed by the staff.

## **Result 1.3: Policy-relevant scientific knowledge is published and disseminated.**

- I. The following reports are published online and posted on EEA's website:
  - a. Assessing Gender Equity among Businesses in Ethiopia: Implications for Gender Profitability Gap (PWP 11/2023).
  - b. Decomposing Gender Gap in Employment and Earnings: Do Urban and Rural Labor Markets in Ethiopia Behave Differently? (Policy Working Paper 14/2023), September 2023.
  - c. Determinants of Sustainability of Women Owned Micro, Small and Medium Enterprises (MSMEs): Evidence from Manufacturing and Hospitality Industry in Ethiopia (Policy Working Paper 20/2023)
  - d. Digital Payment and the Gender Gap in Financial Inclusion: Evidence from Ethiopia, (Policy Working Paper 15/2023), September 2023.
  - e. Does Ethiopia Benefit from Joining the BRICS? Global Trends and Local Perceptions (Policy Working Paper 23/2024)
  - f. Drivers and Cost of Inflation in Oromia Region of Ethiopia (Policy brief)
  - g. Effects of COVID-19 and Implications for Women's Economic Empowerment in Ethiopia: Evidence from Women Micro and Small Enterprise Operators in Addis Ababa (Research Report-002/2024)
  - h. Ethiopian Journal of Economics (EJE) Vol 32 No 1, April 2023 issue has been finalized and published in September 2023.
  - i. Female Labor Force Participation and Wage Gap in Urban Ethiopia, (Policy Working Paper 17/2023), September 2023.
  - j. Financial Inclusion and Women's Economic Empowerment: Evidence from Ethiopia (Policy Working Paper 12/2023), October 2023.
  - k. Gender Finance Gap and Women Economic Empowerment in Ethiopia (Policy Working Paper 19/2023)
  - l. Gender Profitability Differentials (GPD): Evidence from Ethiopia and Small Enterprise Operators in Addis Ababa (Research Report-003/2024)
  - m. Investigation on Poverty, Food Security, Quality of Work and, Participation in Leadership among Female Employees in Ethiopia: Evidence from Selected Industrial Parks (Policy Working Paper 22/2023)





- n. Measuring Gender Gap in Agricultural Productivity: Evidence from Ethiopia (Policy Working Paper 16/2023), September 2023.
  - o. Modern Agricultural Practice as a Pathway to Women’s Empowerment: Evidence from Rural Ethiopia, (Policy Working Paper 13/2023), October 2023.
  - p. Multidimensional Development Index (MDI): Benchmarking with Global Achievement (Research Report 001/2023).
  - q. Proceedings of the 20th International Conference.
  - r. Quarterly Macroeconomic Updates on the Ethiopian Economy: Volume 9, Number 1
  - s. Rural Out-Migration in Oromia Regional State: Trends, Causes, and Implications (Policy brief)
  - t. Saving and Investment Dynamics in Oromia Region (Policy brief)
  - u. Who is Corrupt in Ethiopia? (Policy Working Paper 24/2024)
  - v. Women’s Economic Empowerment in Ethiopia: A Semi-systematic Review (PWP 18/2023).
  - w. Women’s Employment and Empowerment at Workplace: The Case of Professional Women Employees in the Banking Sector in Ethiopia (Policy Working Paper 21/2023)
  - x. Descriptive portrait of business and policy environment for WOE in Ethiopia.
  - y. Poverty and Pro-Poor Growth in Ethiopia.
2. A total of 43 news updates are posted on the EEA website, with approximately 30 of these being dedicated to event news related to the association. These updates covered a range of topics including announcements of events, summaries of past conferences, highlights from workshops and seminars, and other relevant news related to the activities of the association. They served to keep members and the public informed about the latest happenings within the EEA community.

## Strategic Objective 2: Strengthen capacity through training and technical assistance.

### Result 2.1: Capacities of members and stakeholders are enhanced.

1. Short term capacity building training on the application of STATA has been provided to 10 internship students at EEA.
2. Three rounds of soft skill capacity building training on Coaching and Mentoring are provided to about 65 EEA members (15 females) and staff. The three rounds of the training were held on October 21, October 28, and November 11, 2023, at EEA’s training room.





**Picture 1:** Coaching and Mentoring Training, Oct. 21, Oct. 28, and Nov. 11, 2023

- 3. Short term training on Impact Evaluation has been offered to 32 (one female) EEA members and stakeholders, in collaboration with ALL-IN Project at University of Gondar. The training was held from December 27-29, 2023 at EEA’s training room.



**Picture 2:** Impact Evaluation Training Participants

- 4. Short-term training on Impact Evaluation has been offered to 25 members of the Ethiopian Economics Association (EEA), including 3 female participants. The primary objective of the training was to enhance skills in evaluating the effectiveness of development programs.





**Picture 3:** Participants of the impact Evaluation Training

5. There were three requests from partners for capacity building training. Accordingly, two proposals were submitted to the CBE and one proposal to Addis Ababa Planning and Development Bureau. However, partners failed to respond to the already developed training proposals and hence the trainings are not yet offered.

## **Result 2.2: Technical assistance to stakeholders**

1. As per the plan of providing technical support to federal offices, EEA has been involved in technically supporting the Ethiopian Statistical Service to undertake survey (census and sample surveys) on large and small economic establishments in the country. EEA has been involved in questionnaire refinement, and the support will continue.
2. EEA has provided technical support to Arsi University to host and organize the 3<sup>rd</sup> annual workshop of the Consortium of Ethiopian Economics Departments (CEED) on 30<sup>th</sup> December 2023 at Asella. On the occasion, EEA staff also presented a research paper titled “Does Ethiopia Benefit from Joining the BRICS? Perceptions and Global Trends”



**Picture 4:** CEED workshop at Arsi University



3. In terms of professional contribution to higher education institutions (HEIs), the Association successfully contributed to a curriculum review at Haramaya University and participated in the examination of PhD dissertations at Addis Ababa University.

**Result 2.4: Membership base and services are enhanced.**

1. About 266 new members are registered in the year. These included 141 full members, 40 Associate members, 75 Student members, and one institutional member. New members are oriented about the association's objectives and related membership benefits. They have also been encouraged to join the telegram group. A Telegram chat box integrated into EEA's website is serving as a key communication channel for visitors. It guides users on website navigation, membership information, and fees, and helps new users seeking to join. This system has been instrumental in fostering members' engagement and in improving operational efficiency.
2. Establishing a comprehensive database of institutional members, along with the initiation of a certification process, was planned. This involved meticulous gathering and organization of information to create a centralized repository of member institutions. As a result, nine institutions successfully completed the renewal process and obtained certification, demonstrating their commitment to the association and its standards. Moreover, 26 institutions who were active members of the association were identified and their database is updated.
3. Ten internship opportunities are provided to graduating economics students from Haramaya, Unity, Salale, and Addis Ababa Universities. About 30% were female.
4. EEA continued to provide library, free Wi-Fi, and membership services to its members.

**Strategic Objective 3: Broaden and diversify EEA's strategic partnerships and networking.**

**Result 3.1: Strategic partnership is established and expanded.**

1. About 19 MoUs have been signed. These are with
  - a. Ethiopian Road Safety Association
  - b. International Centre for Evaluation and Development (ICED)
  - c. Trends Research and Advisory from UAE
  - d. Oromia Planning and Development Commission (OPDC), November 4, 2023, in Jimma.
  - e. Jimma University, November 4, 2023, in Jimma.
  - f. Debre Birhan University, December 23, 2023, Addis Ababa.
  - g. Amhara National Regional State Planning and Development Bureau, on January 11, 2024.
  - h. Africa in Motion (AIM), February 20, 2024
  - i. The Institute of Foreign Affairs (IFA).
  - j. The Afar National Regional State Planning and Development Bureau, on May 25, 2024.



- k. Samara University, on May 25, 2024.
- l. The Afar Region Rehabilitation and Reconstruction Fund Office, on May 25, 2024.
- m. Oromia Bank, on May 17, 2024.
- n. Rework Inc., on May 13, 2024.
- o. Hagerie Television, on May 13, 2024.
- p. Cooperative Bank of Oromia, on May 13, 2024.
- q. Leap Consulting PLC, on May 13, 2024.
- r. AMREF Health Africa, on June 27, 2024



**Picture 5:** Some MoU signing ceremonies

In addition to the institutions with whom MoUs are signed, partnerships have been created with Agricultural Transformation Institute, Center for Evaluation and Development, and the USAID Policy Link East Africa Regional Office. These partnerships mark a pivotal step towards fostering greater synergy and cooperation in areas such as regional development, policy analysis, foreign affairs, and sustainable development initiatives. Each partnership represents a commitment to shared goals and the advancement of mutual interests within the respective fields of expertise.



2. New project agreements signed with
  - a. ATI (two projects with a budget of ETB 9.8 million birr)
  - b. Oromia Planning and Development Commission (the project worth ETB 3.7 million birr).
3. Media briefings
  - a. During the 6th international conference on Evidence to action, which was held from July 24-28, 2023, at EEA multipurpose building.
  - b. Based on a study report 'Does Ethiopia Benefit from Joining the BRICS? Perceptions and Global Trends', on December 21, 2023.



**Picture 6:** Media briefings about the 6<sup>th</sup> International Conference on Evidence to action and about BRICS

4. About 34 media engagements were made (with Fana Television, ETV, AMICO, Ahadu TV and Radio, Menaharia FM radio, Addis Media, and Ethio FM106.7 and ENN, VOA, ESAT, EBS, ENN, Sheger FM 102.1, and Hagere TV) by EEA research staff.

**Result 3.2:** EEA funding sources are diversified and made sustainable.

- I. The following 22 project proposals have been written and submitted for funding:
  1. Social Cohesion for Peace-building and Inclusive Development in Ethiopia (SPIDE) (CSF III Plus)
  2. Institutional Frameworks and Structural Set up for Pluralistic Agricultural Extension and Advisory Service (PAEAS) (ATI)
  3. Institutional, Policy and Regulatory Analysis to Enabling the Business of Agriculture in Ethiopia (ATI)
  4. Unpaid care work and gender-based violence: valuing women's burden pathway to gender equality (Australia Embassy)
  5. Livelihood impact of pastoral women economic empowerment (International Solidarity Foundation, (ISF))
  6. Improving Food Security and Resilience in Ethiopia; submitted to the European Commission.



7. Heterogeneous Effect of Migration on Labor Supply Response of Left Behind Members of Migrant Households: Gender Perspective Analysis; submitted to the IGC.
8. Source and redistributions effect of the galloping Inflation in Ethiopia; submitted to the IGC.
9. Multidimensional Poverty in Urban Oromia, Ethiopia; submitted to the OPDC.
10. Modeling the Effect of Climate on Transmission and Burden of Malaria for Decision Making in Ethiopia; submitted to the BMGF under the Wellcome Grant call.
11. Grand Challenge call by BMGF: Proposal was submitted in collaboration with Kilimanjaro PLC.
12. Agricultural Input Supply System in Ethiopia: Prospects, Challenges, and Policy Options, submitted to DAI.
13. Dynamics of agricultural innovation in Ethiopia, submitted to CGIAR, SPIA.
14. Land policy, Sustainable Land Management and Agricultural Land Consolidation in Ethiopia: Evidence for agricultural transformation: Evidence for Enhancing Agricultural Productivity and Commercialization, submitted to DAI.
15. Multidimensional Development Index, submitted to the Southern Voice.
16. Enhancing Capacities of Stakeholders for Integrating Gender and Nutrition in Climate Change Policies and Initiatives in Ethiopia, submitted to The Gender, Climate Change, and Nutrition Integration Initiative (GCAN) of the International Food Policy Research Institute (IFPRI).
17. Unveiling Pathways to Women's Economic Empowerment in the Digital Era: Examining Barriers and Interventions Organization, submitted to Brac Institute of Governance and Development.
18. Go Her Digital: Identifying Barriers and Interventions to Improve Women's Digital Connectivity in Ethiopia, submitted to WIDEF-Women in Digital Economy Fund.
19. Development Impacts of Digital Public Infrastructure and Inclusion in Ethiopia, submitted to GDN.
20. Scoping Study on Agent Network/Banking Ecosystem in Ethiopia, submitted to ReFinD.
21. Domestic Construction input producers Baseline Study, submitted to Ministry of Urban and Infrastructure.
22. Evidence Generation and Policy Dialogue Organization on Commercial and Market Based Forage Seed and Biomass Production in Ethiopia, submitted to Netherlands Development Cooperation (SNV), and International Livestock Research Institute (ILRI).

**Success rate:** 37% of those whose outcomes are known, while the outcomes of three proposals are not yet known.

- II. The following capacity building training proposals were developed
  - a. Three Training Proposals submitted to the CMI.
  - b. 'Fostering Practical Knowledge and Skills on the System of Economic Accounting', submitted to Addis Ababa City Government Plan & Development Bureau.
  - c. Two capacity building training proposals to the CBE.
  - d. 'Developing Democratic and Economic Reform Leaders' submitted to CIPE.



III. Four concept notes were prepared for organizing conferences (national and regional) and forums and submitted to different funding institutions.

**Result 3.3:** Professional role of EEA is enhanced through increased and diversified events.

1. The 20<sup>th</sup> International Conference on the Ethiopian Economy was successfully held from 21-22 July 2023 at EEA conference hall. About 480 participants attended the international conference. The Governor of the National Bank of Ethiopia made an official opening speech. The Minister for the Ministry of Education and the guest of honor made a keynote speech. The association also recognized Dr. Befekadu Degefe, a founding member and the third President of the EEA, for his contribution to the association. In addition, a panel discussion was held on “**The Ethiopian Economic Policy Paradigm: Context, Relevance and Implementation**”. A total of 32 presentations on breakout sessions and seven plenary presentations were made during the conference.



**Picture 7:** Partial view of participants of the 20<sup>th</sup> International Conference

2. The 6<sup>th</sup> Evidence to Action (E2A) conference and exhibition was held from July 24-28, 2023, at EEA conference hall in collaboration with the International Center for Evaluation and Development (ICED), based in Nairobi Kenya, and other partners. High level officials from the government, international community, and many national participants attended the event. Pre-conference training was also held from July 24-25/2023.







**Picture 8:** Partial view of participants

3. A Public Lecture on “Economic Possibilities for Ethiopia: From Structural Deficiencies to Resilience and Prosperity” was held on August 01, 2023, at the EEA meeting hall. Dr. Fadhel Kaboub, an Associate Professor of economics at Denison University (Ohio, USA) and the president of the Global Institute for Sustainable Prosperity, delivered the public lecture. About 30 participants attended the public lecture.



**Picture 9:** Participants of the public lecture

4. An internal validation workshop on the project titled Construction Industry, Employment and Ethiopian Economy was held on September 09/2023 at the EEA meeting hall. A total of 14 participants attended the event.





**Picture 10:** Participants of the internal validation workshop

5. The EEA, in Collaboration with Nano-Link Data Analytics training and consulting center of the USA, provided a half-day seminar to its members and key partners on Data Analytics and Machine Learning on October 03, 2023, at EEA’s training hall. A total of 36 participants attended the seminar.



**Picture 11:** Data Analytics and Machine Learning Seminar Participants

6. An inception workshop was held on October 6, 2023, a project titled ‘Institutional, Policy and Regulatory Analysis to Enabling the Business of Agriculture in Ethiopia and Institutional Frameworks and Structural set up for Pluralistic Agricultural Extension and Advisory Services (PAEAS)’, a project financed by the Agricultural Transformation Institute (ATI).
7. A stakeholder’s validation workshop on the project titled ‘Construction Industry, Employment and Ethiopian Economy’ was held on October 24, 2023, at Jupiter Hotel, Addis Ababa. A total of 30 participants attended the event. H. E. Eng. Wondimu Seta, State Minister of Ministry of Urban and Infrastructure and the guest of honor made an official opening and closing speeches.





**Picture 12:** Stakeholders validation workshop on CMI project

8. Awareness creation program was provided to Economics Students and Staff of Jimma University on November 3, 2023. It aims to introduce EEA and advocate membership benefits to the participants. A total of 65 students attended the event.



**Picture 13:** Awareness Creation Program at Jimma University

9. The 2<sup>nd</sup> Oromia Regional Conference on Oromia Economic Development was organized on November 04, 2023, at Central Jimma Hotel, Jimma. A total of 130 participants (19% female) from Jimma University, Wollega University, Ambo University, Civil Service University, Banks, and research institutions attended the conference. A panel discussion on 'Financial Liberalization in Ethiopia: Threats, Opportunities, and Policy Response' and four region-specific papers were presented and discussed.





**Picture 14:** The second Oromia Regional Conference

10. The Ethiopian Economics Association (EEA), in Collaboration with TechnoSocio Advisory LLC, Colorado, USA, provided a half-day seminar for its members and key partners on “Machine Learning Basics: Challenges ahead to use machine learning for developmental aims” on December 5, 2023, at EEA training hall. A total of 25 participants (10 females) attended the seminar.



**Picture 15:** Participants on Machine Learning Basics Seminar

11. An inception workshop on a project titled “Multi-Dimensional Poverty in Urban Oromia” was held on December 05, 2023, at EEEA meeting hall. The project was financed by Oromia Regional State Plan and Development Commission (OPDC). About 35 participants attended the workshop from various bureaus of the Oromia regional state and EEA staff.





**Picture 16:** OPDC inception workshop

12. The 30<sup>th</sup> General Assembly (GA) was held on December 09, 2023, at EEA’s conference hall. About 206 members attended the GA. A research work titled “Does Ethiopia Benefit from Joining the BRICS? Perceptions and Global Trends” was presented. Annual Audit Report 2022/23 (both for the EEA and its income generating unit), Annual Performance Report (for the budget year 2022/2023) and Annual Plans (for the year 2023/24) were presented and approved. Above all, five new EC members (the president, editor in chief, treasurer, and two members) were elected to replace the outgoing ones. The new EC members include Prof. Tassew Woldehanna (President), Dr. Worku Gebeyehu (Editor-in-chief), Dr. Martha Kibru (Treasurer), and Dr. Berhanu Denu and Dr. Tadesse Kuma (members). In addition, the GA discussed and approved a revised membership fee of ETB 300 for full membership, ETB 150 for associate membership, ETB 100 for student membership and ETB 5,000 for institutional membership.



**Picture 17:** Participants of the General Assembly





**Picture 18:** The newly elected and the existing EC members

13. A stakeholder’s validation workshop on the project titled ‘Revenue Potential of Somali Regional State’ was held in two rounds: from February 5-7, 2024, in the Management Institute of the Somali region, and on February 7, 2024, at Jigjiga University. A total of 240 participants attended the two round events.
14. EEA, in collaboration with Agricultural Transformation Institute (ATI), organized a validation workshop on 04 April 2024 at the Haile Resort in Adama. Two research studies were validated in the workshop. These were ‘Institutional Frameworks and Structural Setup for Pluralistic Agricultural Extension and Advisory Service (PAEAS)’ and ‘Institutional, Policy and Regulatory Analysis to Enabling the Business of Agriculture in Ethiopia.’ About 40 participants attended the workshop.



**Picture 19:** Participants of the validation workshop



15. The first annual conference on the Afar region economic development was organized on May 25, 2024, at Ruftana International Hotel in Samara, with a theme “The Economic Cost of Conflict and Options for Recovery”. It was co-organized by the Ethiopian Economics Association, Friedrich Ebert Stiftung, and Samara University. A panel discussion on the theme and three research paper presentations were made. About 70 participants from academia, regional government office, the association and private sector attended the conference.



**Picture 20:** Participants of the regional conference in Samara, Afar

16. A motivational speech to graduate class of Economics students was held on May 24, 2014, at Semera University. A total of 120 participants from the College of Business and Economics (staff and students) attended the event.



**Picture 21:** Partial view of participants

17. An internal validation workshop was organized on multidimensional poverty in urban Oromia. The event was held on June 11, 2024, at EEA and brought together EEA’s research team and experts from the Oromia Planning and Development Commission (OPDC), and higher officials to address and validate the findings of the research.





**Picture 22:** Participants of the internal validation workshop

18. One public lecture was organized on June 21, 2024, to EEA members and staff. Dr. Tom Lavers delivered the public lecture based on his book titled “Ethiopia’s Developmental State: Political Order and Distributive Crisis.” About 25 participants attended the public lecture.



**Picture 23:** Attendants of the public lecture

19. One staff participated in a workshop on Gender Mainstreaming and Market Modelling held from October 2-6, 2023, in Johannesburg, South Africa. In addition, he also attended the 7<sup>th</sup> African Conference of Agricultural Economists 60<sup>th</sup> Annual AEASA conference from September 18-21, 2023, at Durban, South Africa. Another staff participated in the Southern Voice’s Tenth Year Anniversary Workshop in Nairobi, Kenya, from 24 to 27 October 2023. Southern Voice is a global institution having about 56 think tanks, including EEA, as members from the global south.

#### Strategic Objective 4: Enhancing internal capacity of EEA

##### Result 4.1: Internal source of funding and cost management are improved.

1. A total of USD 39,123.59 was secured from different partners to organize the 20th International conference. This is from UNICEF (ETB 750,000), World Bank (ETB 409,899), FES (ETB 285,000), Oromia region PDC (ETB 400,000), UNECA (ETB 165,584), and IGC (ETB 200,889).
2. About USD 178,013.75 was secured for two research projects from Agricultural Transformation Institute.





3. A total of USD 4,245.00 was secured from FES to organize the 1<sup>st</sup> Afar regional conference.
4. A total of ETB 80,680.00 revenue was collected from sale of publications and membership fees (About ETB 53,506 is from membership fees).
5. A total of 5 million ETB has been committed from the IGA (2 million has been collected and 3 million ETB to be collected).
6. One old vehicle has been sold to the highest bidder, and another new vehicle has been secured.
7. Seven financial performance reports were prepared and submitted to the relevant funders.
8. The annual financial budget of 2016 was prepared and approved by the management and the EC.
9. Four quarterly financial performance reports of the Association were prepared and approved by the management and the EC.
10. The annual external financial audit of the Association has been performed with no qualification and it has been approved by the management, the EC, and the GA.
11. The annual performance report and audit report were compiled and submitted to the ACSO, following the completion of the General Assembly.

**Result 4.2: Safe, secure, and comfortable working environment for staff is created.**

1. The annual inventory of both consumables and fixed assets of the Association has been carried out.
2. Financial reports have been prepared as per the reporting requirement and submitted to the Ethiopian Revenue and Customs Authority (ERCA) on time.
3. Periodic maintenance of all vehicles has been carried out as per the plan.
4. The annual technical fitness assessment and insurance renewal of all vehicles have been carried out.
5. The annual medical and life endowment insurances of all employees have been renewed as per the plan of the period.
6. Six months' staff performance appraisal was conducted after giving orientation to the staff on employee performance evaluation format.

**Result 4.3: Quality and quantity of staff is improved.**

1. One staff has been trained on 'records management and filing system'.
2. One PCD staff got three days training on Impact Evaluation from December 27-29/2023 at EEA's training room.
3. One staff of the Partnership and Communication Division staff participated in an online training program on "data analytics" offered by NANOLINK Data Analytics Bootcamp. This virtual training spans a duration of 10-12 weeks, commencing from March 2024. The training was crucial in enhancing the capacity of the ICT technical team for server and webpage management.



**Result 4.4:** Technological and management capacity of EEA is modernized.

1. **Finalizing and implementing EEA’s online journal management system:** A brand-new online journal submission system using the Open Journal Systems (OJS) platform has been prepared. The Ethiopian Journal of Economics is now available online with online submission possibilities. The launch of the EJE online submission system was announced to the public through the website and social media platforms. Following the announcement, researchers began submitting manuscripts online, and the system is now fully operational.
2. **Website Maintenance and Content Updates:** The EEA website has been updated regularly throughout the year, ensuring accurate and up-to-date information for members and the public. Efforts were also made to address website security concerns and improve communication with the hosting provider. Some of the activities included:
  - The EEA website and Ethiopian Journal of Economics website were audited and secured with reCAPTCHA and HSTS protocols.
  - Unwanted emails were filtered using a spam assassin system.
  - A newsletter signup system was integrated to keep members updated.
  - Cache files were cleared on the Ethiopian Journal of Economics website for improved performance.
  - SEO optimization efforts were initiated to improve search engine ranking.
  - Copyright infringements on the EEA website were identified and reported.
  - Regular maintenance was performed on the current website, including security updates.
  - The PHP version of the website was updated from 7.1.3 to 8.3.9, to the latest version.
3. **Member Profile Management:** Up-to-date member profiles are crucial for effective communication and outreach. Additionally, new member registrations were processed both online and offline. A total of 1216 member profiles were updated with accurate contact information.
4. **Technical Support:** Providing timely and efficient technical support to the EEA staff is essential for maintaining a productive work environment. Technical support was provided to EEA, IGA, and PG staff on an ongoing basis. This included software installation, security updates, troubleshooting hardware issues, and network support. The support provided encompassed a wide range of issues, ensuring the smooth operation of critical software and hardware.
5. **Get Microsoft hub and non-profit Microsoft 365:** The EEA successfully applied for and received a Microsoft Non-Profit grant. This grant provides access to 10 Microsoft 365 Business Premium licenses, 10 Windows licenses, 10,000 Power Apps for Developers licenses, and Power Business Intelligence (BI). These tools will enhance communication, collaboration, and data analysis capabilities within the EEA. It empowers staff and enhances overall operational efficiency.
6. **Upgrading disk space of EEA website:** The EEA's website utilities have been utilizing a total of 120GB of disk space, with 97% of this space already utilized. Recognizing the need to accommodate upcoming publications and updates to website features, it became evident that an



expansion of disk space is necessary. In response, the IT department acted proactively and requested a quotation from the service provider, Scala Hosting LLC, for an additional 50GB of disk space. The disk space is upgraded to a total of 170GB. This expansion ensures that the EEA's website has the capacity needed to support future growth and enhancements without severe constraints.

7. **Establishing one new regional chapter:** EEA open its 8<sup>th</sup> Afar regional chapter during the first regional conference on the Economic Development of the Afar region, which was held on May 25, 2024, at Semera. The regional chapters of the EEA serve as essential mechanisms to address and link regional needs with the association’s broader objectives. They facilitate collaboration between the regions and the EEA, ensuring that local issues are effectively addressed through informed and targeted economic research and policy analysis.



**Picture 24:** Launching of regional chapter in Afar

8. **Providing material and technical support to the existing regional chapters:** Reference materials (EEA publications) were distributed to Jimma University, Gambella University, Wollo University and Woldia University. In addition, a total of 182 EEA publications including books, journals, and proceedings were given to Afar regional chapter and Samara University.



**Picture 25:** EEA publication support to Semera University





4. Forum for Social Studies (FSS) celebrated its 25th Anniversary on November 26, 2023. The EEA contributed to the Panel Discussion on “The Role of Think Tanks in Ethiopia’s Development” through the then President, Dr. Amdissa.
5. The Ethiopian Professional Association Alliance (EPAA) held a workshop on February 29, 2024, at EEA’s conference hall, Addis Ababa. EEA is serving as a member of a 9-membered Board of Directors.

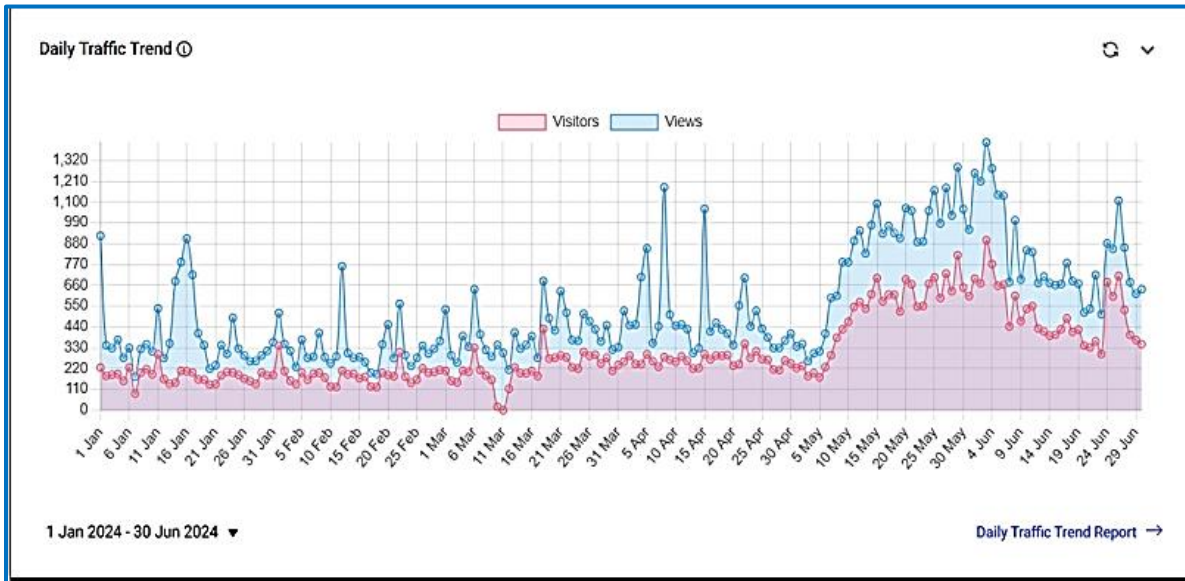


**Picture 28:** EPAA workshop participants

6. The Ethiopian Journal of Economics was indexed in AJOL. Issues from 2019 up to 2023 are uploaded to the system.
7. **Canvas Pro Grant:** PCD division successfully secured a free Canvas Pro grant, granting us access to all its services at no cost. This valuable resource can accommodate up to 50 members under our association's umbrella.
8. **Enhancing EEA's social media presence:** EEA’s social media presence grew as follows:
  - a. **Facebook:** Followers increased from 15,773 to 16, 327 (Gained 554 new followers).
  - b. **LinkedIn:** Followers increased from 2469 to 3,293 (a growth of 719).
  - c. **Telegram:** Established a new channel with 455 subscribers (a growth of 314).
  - d. **YouTube:** The channel subscribers increased from 770 to 908.



## 9. Website User Engagement:













This traffic graph analytics shows the growth of the website visibility.

The table lists the most visited pages on the website. The 'Home Page: Homepage' is the most visited page with 32,025 views. Other popular pages include 'News and Announcements' (19,063 views) and 'EEA publications' (2,078 views).

Page Title	Views
Home Page: Homepage	32,025
News and Announcements	19,063
EEA publications	2,078
EEA Held Policy Dialogue Forum	1,481
Ethiopian Economics Association Projects	767
Agricultural and Rural Transformation	757
EJE Vol XXIV No. 1	685
Data	682
Books	666
IGA	644

Majority of the EEA website visitors are from China followed by Ethiopia. EEA publications are getting visitors' attention.



Top Countries	
Country	Visitors
 China	28,121 »
 Ethiopia	13,371 »
 United States	5,162 »
 Singapore	994 »
 Russian Federation	830 »
 United Kingdom	774 »
 Germany	680 »
 Netherlands	503 »
 Hong Kong	459 »
 India	386 »

1 Jan 2024 - 30 Jun 2024 ▼ [View Top Countries](#) →

#### 10. Website User in EJE ([www.ethiopianjournalofeconomics.org](http://www.ethiopianjournalofeconomics.org))

- A total of 45 members have signed into the EJE website of which 36 are reviewers, 16 authors, 7 readers, 3 section editors, and 6 journal managers
- A total of fourteen submissions were received during the reporting period.

### I.3. Challenges

- 1. Power fluctuation and interruption:** There were challenges due to power interruptions affecting timely data storage and backup processes. Additionally, these interruptions caused server computers to shut down abruptly.
- 2. Unlicensed server operating system:** This leads to issues when updates and changes are made, resulting in server crashes. To resolve the issue, using licensed software is vital as it ensures legal compliance, better protection against cybersecurity threats, and access to support and updates, which can enhance system stability and efficiency. Implementing these measures can significantly reduce the risk of server downtime and improve overall system reliability.
- 3. Staff shortage leading to a huge work burden on the research team.**
- 4. Rising cost of living and inflation leading to staff's continuous request for compensation.**
- 5. A delay in the accreditation of the Ethiopian Journal of Education (EJE) by the Ministry of Education.**



## I.4. Tabulated Annual Performances (July 2023 to June 2024)

Activity	Unit	Plan	Achiev.	Achiev (%)
<b>Objective I: Conduct an independent social, economic, environmental, and policy research</b>				
<b>Result I.1: Latest and reliable scientific evidence is generated</b>				
1. Revenue Potential of Somali Region	No.	1	1	100
2. Construction Industry, Employment and Ethiopian Economy	No.	1	1	100
3. Multidimensional Development Index (MDI)	No.	1	1	100
4. Sustainable Healthy Diet through Food System Transformation (SHiFT)	No.	1	1	100
5. Poverty and Pro-poor Growth in Ethiopia	No.	1	1	100
6. Who is Corrupt in Ethiopia? Benchmarking with Global Perception	No.	1	1	100
7. Institutional Frameworks and Structural Set up for Pluralistic Agricultural Extension and Advisory Service (PAEAS)	No.	1	1	100
8. Multidimensional Poverty in Urban Oromia, Ethiopia	No.	1	0.95	95
9. Institutional, Policy and Regulatory Analysis to Enabling the Business of Agriculture in Ethiopia	No.	1	1	100
10. Large Research Projects (above 300,000 USD)	No.	1	0	0
11. Report on the Ethiopian Economy				
Chapter 1: Introduction	No.	1	0.95	95
Chapter 2: Aggregate Output and Productive Capacity	No.	1	0.95	95
Chapter 3: Agriculture	No.	1	0.9	90
Chapter 4: Manufacturing	No.	1	0.9	90
Chapter 5: The Labor Market	No.	1	0.9	90
Chapter 6: Financial Markets	No.	1	0.9	90
Chapter 7: Fiscal Developments	No.	1	0.9	90
Chapter 8: Saving and Investment	No.	1	0.9	90
Chapter 9: Performance of the External Sector	No.	1	0.9	90
Chapter 10: Policy and Governance	No.	1	1	100





Activity	Unit	Plan	Achiev.	Achiev (%)
12. Quarterly Macroeconomic Update on the Ethiopian Economy	No.	3	1.8	60
13. Does Ethiopia Benefit from Joining the BRICS? Perceptions and Global Trends.	No.	1	1	100
<b>Result 1.2: A well-organized economic database and resource center is established</b>				
1. Organize institutional repositories	No	1	1	100
2. Organize completed project databases of the EEA	No	1	0.5	50
<b>Result 1.3: Policy-relevant scientific knowledge is published and disseminated to users</b>				
1. Assessing Gender Equity among Businesses in Ethiopia: Implications for Gender Profitability Gap (PWP)	No.	1	1	100
2. Summer School Paper on Gender and WEE (PWP)	No.	7	7	100
3. Descriptive portrait of business and policy environment for WOE in Ethiopia	No.	1	1	100
4. Empirical literature review and policy and legal frameworks on WEE in Ethiopia (PWP)	No.	1	1	100
5. Gender and COVID-19 Shock: Its Implications WEE (PWP)	No.	1	1	100
6. Poverty and Pro-poor Growth in Ethiopia (PWP)	No.	1	1	100
7. Who Is Corrupt in Ethiopia? Benchmarking with Global Perception (PWP)	No.	1	1	100
8. Quarterly Macroeconomic Update (QMU)	No.	3	1	33.3
9. Determinants of Sustainability of Women owned MSMEs (PWP)	No.	1	1	100
10. Women Employment, Empowerment and Workplace Harassment (PWP)	No.	1	1	100
11. Investigation on Poverty for Food Security, Quality of Work and Participation in Leadership (PWP)	No.	1	1	100
12. Gender Profitability Differential: evidence from Ethiopia (PWP)	No.	1	1	100
13. Multidimensional Development Index (MDI) (PWP)	No.	1	1	100
14. Publish the Ethiopian Journal of Economics (EJE)	No.	3	2.6	86.7
15. Publish proceedings of the 20th international conference (IC) online	No.	1	1	100
16. Publish policy briefs from completed research	No.	5	3	60
17. Publish regional conference proceeding	No.	1	0.8	80



Activity	Unit	Plan	Achiev.	Achiev (%)
18. Establish online submission system for EJE	No.	1	1	100
19. Publish EEA's book of 30-years journey.	No	1	0.8	80
20. Prepare and post news on EEA website	No	40	87	217.5
<b>Objective 2: Strengthen capacity of members, and national and regional institutions through training and focused technical assistance</b>				
<b>Result 2.1: Capacities of members and stakeholders are enhanced</b>				
1. Provide three short term capacity building trainings to EEA members and staff;	No	3	5	166.7
2. Provide three short term capacity building trainings to key stakeholders.	No	3	0	0
3. Provide one software training to 10 internship attendants.	No	1	1	100
<b>Result 2.2: Technical assistance to stakeholders on focused thematic areas are rendered</b>				
1. Provide technical assistance to one to regional governments	No	1	1	100
2. Provide technical support to one Federal government office	No	1	1	100
3. Provide professional support to higher education institutions (HEIs) as keynote speakers and curriculum reviews.	No	3	2	66.7
4. Provide technical support to CEED hosting University	No	1	1	100
<b>Result 2.4: Membership base and services enhanced</b>				
1. Register new individual members of EEA	No.	300	267	89
2. Register new institutional members of EEA	No.	5	1	20
3. Create database of institutional members and certification.	No.	40	35	87.5
4. Provide Internship opportunity to graduating economists	No.	10	14	140
<b>Objective 3: Broaden and diversify EEA's strategic partnership and networking</b>				
<b>Result 3.1: Strategic partnership is established and expanded</b>				
1. Identifying and approaching/visiting potential partners.	No.	12	19	158.3
2. Signing MoU with strategic partners	No.	6	17	283.3
3. Signing contract agreement with new partners.	No.	6	4	66.7



Activity	Unit	Plan	Achiev.	Achiev (%)
4. Organize media briefings/Press release on selected thematic areas;	No.	2	2	100.0
5. Responding to media requests on various economic issues;	No.	12	34	283.3
6. Collect and document links of media disseminations about EEA's activities.	No.	30	25	83.3
<b>Result 3.2: EEA funding sources are diversified and made sustainable</b>				
1. Writing research grant proposals	No.	21	24	114.3
2. Write concept notes to organize events	No.	5	5	100
<b>Result 3.3: Professional role of EEA is enhanced through increased and diversified conferences, workshops, panel discussions, dialogue forums, and other events</b>				
1. Validation workshop on Revenue Potential of Somali Region	No.	1	1	100
2. Validation workshop on Construction Industry, Employment and Ethiopian Economy	No.	1	2	200
3. Organize the 30th General Assembly	No.	1	1	100
4. Organize regional conferences in collaboration with the respective regional states, universities and partners;	No.	3	2	66.7
5. Institutional Frameworks and Structural Set up for Pluralistic Agricultural Extension and Advisory Service (PAEAS)	No	1	1	100
6. Institutional, Policy and Regulatory Analysis to Enabling the Business of Agriculture in Ethiopia	No	1	1	100
7. Multidimensional Poverty in Urban Oromia, Ethiopia	No	1	1.5	150
8. Facilitate attendance of International Conferences outside the country	No.	5	2	40
9. Organize the EEA's 20th international conference	No.	1	1	100
10. Host International Conference	No.	1	1	100
11. Organize Seminars on contemporary topics	No.	2	4	200
12. Membership advocacy speech to economics students and staff at regional chapters	No.	3	2	66.7
<b>Objective 4: Enhancing internal capacity of EEA to realize its vision and mission</b>				
<b>Result 4.1: Internal source of funding and cost management are improved</b>				
1. Secure fund for international conference organization	USD	24000	39123.59	163.0
2. Secure fund for regional conferences	USD	9000	8567.12	95.2



Activity	Unit	Plan	Achiev.	Achiev (%)
3. Secure fund from short term training	USD	27000	0	0
4. Secure fund for research	USD	1,100,000	4,519,075	410.8
5. Generate revenue from membership registration, annual fee collection, and sale of publications.	USD	1500	1425.79	95.1
6. Producing financial performance report for every project underway as per the specific reporting requirement.	No.	15	8	53.3
7. Producing annual financial budget of the Association.	No.	1	1	100
8. Preparing quarterly financial report of the Association.	No.	4	4	100
9. Getting annual external audit performed on time.	No.	1	1	100
10. Compiling and submitting the annual performance report of the Association to the ACSO.	No.	1	1	100
11. Carrying out procurement on quarterly basis	No.	1	1	100
12. Selling a vehicle and buying another.	No.	2	2	100
<b>Result 4.2: Safe, secure, and comfortable working environment for staff is created</b>				
1. Offer training chance on video editing and networking to PCD staff.	No.	1	0	0
2. Carrying out inventory of consumables and fixed assets of the Association.	No.	2	2	100
3. Preparing and submitting legally required financial reports to Ethiopian Revenue and Customs Authority (ERCA)	No.	12	12	100
4. Ensuring periodic maintenance of three vehicles.	No.	4	4	100
5. Ensuring all vehicles' annual technical fitness assessment and insurance.	No.	4	4	100
6. Ensuring annual medical and life endowment insurance of all employees.	No.	16	18	112.5
7. Conducting annual performance appraisal of staff.	No.	16	13	81.3
8. Offering orientation for staff on employee performance evaluation format.	No.	1	1	100
<b>Result 4.3: Quality and quantity of staff is improved</b>				
1. Arrange skill training to PCD staff	No.	1	2	200
2. Providing training on 'records management and filing system' for two staff members.	No.	2	1	50
3. Providing training on program /project finance management for six staff members.	No.	6	0	0



Activity	Unit	Plan	Achiev.	Achiev (%)
4. Providing training on leadership and management for 10 staff members.	No.	10	0	0
5. Training on application of HRIS software for one staff member.	No.	1	0	0
<b>Result 4.4: Technological and management capacity of EEA is modernized</b>				
1. Finalize and implement EEA online journal submission system	No	1	1.5	150
2. Update the EEA website content once in a quarter	No	4	4	100
3. Update addresses of all EEA members profile	No	2000	1216	60.8
4. Provide technical support to EEA, IGA and PG staff	%	1	1	100
5. Establish new regional chapters	No	2	1	50
6. Provide material and technical support to the existing regional chapters.	No	6	7	116.7
7. Integrate membership to the website and make membership services and benefits available online	No	2	1	50
8. Expand the network bandwidth	No	2	0	0
9. Get Microsoft hub and Non-profit Microsoft 365	No	1	1	100
10. Upgrade disk space of EEA website	No	1	1	100
<b>Average performance</b>				<b>97.80%</b>

**Overall annual performance of the EEA (excluding the unplanned achievements) is 97.8%**



## PART II: ANNUAL ACTIVITY PLAN (July 1, 2024 - June 30, 2025)

### 2.1. Introduction

This part starts with describing the basis and assumptions for the plan together with visions and missions of the association and strategic objectives. It then outlines the activities planned for the fiscal year 01 July 2024 to 30 June 2025. It specifically narrates major activities to be accomplished under the four strategic plans of the Association. The final section presents the planned quarterly targets with measurements in a tabular form.

### 2.2. Basis and Assumptions of the Plan

#### 2.2.1. Basis of the Plan

Activities indicated in this plan have emanated from the following:

- Annual performance report 2023/2024
- Challenges faced during the 2023/2024 reporting period
- Five-Year Strategic Plan of the EEA
- Partnerships already established
- Needs of the EEA members

#### 2.2.2. Assumptions

The assumptions related to the plan are categorized into two, internal and external.

##### ***Internal assumptions***

The following are assumed:

1. The current staff of EEA will be maintained.
2. Participation of members in EEA's activities will continue.
3. Commitment and support from the executive committee will continue.

##### ***External assumptions***

The following are assumed:

1. On-going collaborations will continue.
2. Stakeholders will utilize EEA's products and services.
3. Security conditions will allow EEA to implement its activities like data collection and organization of events.



## 2.3. Vision, Mission, Core Values, and Strategic Objectives

### ***Vision***

The EEA is envisioned to become a premier economics association in Africa renowned for its evidence-based economic and policy research, membership services, and capacity building by 2030.

### ***Mission***

The mission of EEA is to provide a platform for networking, access to information and learning; to contribute to a better understanding of the global, national and local economic issues; to inform and influence economic policymaking and investment decision; and to offer training and foster the advancement of discipline of economics.

### ***Values***

Professionalism, integrity, independence, quality, efficiency, inclusiveness, teamwork, accountability and transparency.

### ***Motto***

Professionalism and economic thinking for development!

### ***Strategic Objectives***

EEA has strategic objectives as depicted in EEA's five-year strategic plan. Activities planned in this reporting period are expected to contribute to these strategic objectives and to the associated results.

**Objective 1:** Conduct an independent social, economic, environmental and policy research.

**Objective 2:** Strengthen capacity of members, and national and regional institutions through training and focused technical assistance.

**Objective 3:** Broaden and diversify EEA's strategic partnership and networking for sustainable economic and policy research, training and technical assistance, and knowledge generation and dissemination.

**Objective 4:** Enhance internal capacity of EEA to realize its vision and mission.



## 2.4. Brief Narrations of the Planned Activities

### Strategic Objective I: Conducting research

**Result 1.1:** Latest and reliable scientific evidence is generated.

#### A. Ongoing research activities

1. Finalizing the already started Report on the Ethiopian Economy.
2. Producing four Quarterly Macroeconomic Updates on the Ethiopian Economy.

#### B. New research activities

1. Implementing small research projects (less than 100,000 USD) on the following issues:
  - 1.1. Development Impacts of Digital Public Infrastructure and Inclusion in Ethiopia
  - 1.2. Scoping Study on Agent Network/Banking Ecosystem in Ethiopia
  - 1.3. Commercial and Market-Based Forage Seed and Biomass Production in Ethiopia
  - 1.4. Additional four research projects.
2. Initiating and implementing the following medium research projects (between 100,000 and 300,000 USD):
  - 2.1. Land Policy, Sustainable Land Management and Agricultural Consolidation in Ethiopia: Evidence for Enhancing Agricultural.
  - 2.2. Two additional medium research.
3. Initiating and conducting two large research project (above 300,000 USD).
4. One study for assessing impacts of EEA's previous interventions, focusing on interventions of research outputs, event organization, publication, and capacity building trainings, will be undertaken.

**Result 1.2:** Economic database and resource center is established and made available.

1. Updating institutional repositories: repository folders for files, events, photos, videos, and services will be created on the local server to ensure data integrity and accessibility.
2. Updating completed project databases of the EEA: project datasets from the EEA will be prepared and stored on the local server for future reference and analysis.
3. Organize freely accessible data sources for EEA staff and members: Design and implement a user-friendly data platform on the EEA website to provide open access to relevant data for staff and members.





**Result 1.3:** Policy-relevant scientific knowledge is published and disseminated.

1. Publishing Report on the Ethiopian Economy Book.
2. Publishing four policy working papers.
3. Publishing two research reports.
4. Publishing six policy briefs from completed research.
5. Translating and publishing six policy briefs in Amharic language.
6. Publishing four quarterly macroeconomic updates (QMU).
7. Publishing three issues of the Ethiopian Journal of Economics (EJE).
8. Publishing two regional conference proceedings.
9. Publishing the 21<sup>st</sup> International Conference Proceedings.
10. Publishing EEA's book of 30-years journey.
11. Publish two articles in reputable journals.

**Strategic Objective 2: Strengthen capacity of members and stakeholders through training and technical assistance**

**Result 2.1:** Capacities of members and stakeholders are enhanced

1. Providing three short term capacity building trainings to members of which one is dedicated to female members only.
2. Providing four short-term capacity building training courses to stakeholders.
3. Providing one software training to internship attendants.

**Result 2.2:** Technical assistance to stakeholders on focused thematic areas is rendered.

1. Providing technical assistance to two regional/federal government offices.
2. Provide professional support to three higher education institutions (HEIs).
3. Providing technical support to CEED hosting University.

**Result 2.4:** Membership base and services are enhanced.

1. Registering 400 new individual members.
2. Registering two new institutional members.
3. Updating profile of institutional members who have renewed their memberships.
4. Providing library and free Wi-Fi services to 1200 users.
5. Finalizing updating addresses of EEA member's profile.



6. Establishing one new regional chapter in collaboration with public Universities in different regions.
7. Providing internship opportunity to ten graduating economics students.
8. Providing material and technical support to seven institutions (the existing regional chapters, public Universities, and stakeholders).

### **Strategic Objective 3: Broaden and diversify EEA's strategic partnership and networking**

**Result 3.1:** Strategic partnership is established and expanded.

1. Identifying and approaching 16 potential partners and promoting EEA to establish partnerships.
2. Signing MoUs with 6 strategic partners.
3. Writing 24 research grant proposals.
4. Writing four concept notes to organize different events including conference and training activities.

**Result 3.2:** EEA funding sources are diversified and made sustainable.

1. Securing fund (\$960,000) for research (signed contract agreement).
2. Securing USD 30,000 for event organization.

**Result 3.3:** Professional role of EEA is enhanced through increased and diversified events.

1. Nine inception workshops on research projects will be organized.
2. Thirteen internal validation workshops will be organized.
3. Ten validation workshops will be organized in collaboration with partners.
4. Seven dissemination workshops will be organized.
5. Two press conferences on research findings will be organized.
6. The 31<sup>st</sup> General Assembly of the EEA will be organized.
7. Two regional conferences will be organized.
8. The 21<sup>st</sup> international conference will be organized in July 2024.
9. Processes for organizing the 22<sup>nd</sup> International Conference will be started.
10. One demand driven International Conference will be hosted at the EEA.
11. Two seminars and panel discussions on contemporary topics will be organized.



12. Two rounds of Motivational Speeches will be delivered to graduating students at public universities.
13. Responding to 35 media requests on various economic issues.
14. Collecting and documenting 25 links of media disseminations about EEA's activities.
15. Preparing and posting about forty news on EEA website: news content through the EEA website and social media channels to increase visibility and impact.

#### **Strategic Objective 4: Enhancing internal capacity of EEA**

**Result 4.1:** Internal source of funding and cost management are improved.

1. USD 1,500 revenue will be collected from EEA membership registration, annual fee collection, and sales of publications.
2. USD 30,000 revenue will be received from IGA.
3. The existing common cost allocation guideline will be reviewed and revised.
4. Annual external audit will be facilitated.
5. Submitting annual audit and other reports of the EEA to the Authority for civil society agency and other concerned offices.
6. The existing financial and procurement policy manuals will be reviewed.
7. Annual budget plan for the year 2024/25 will be prepared.
8. Four quarterly financial reports will be prepared and presented to the management.
9. External auditors for fiscal year 2017 to 2019 EC will be screened.
10. Quarterly supplies/material utilization rate at organizational and department level will be monitored.
11. Procurement of office supplies will be undertaken quarterly.
12. A quarterly budget forecast and variance analysis will be undertaken.
13. Annual inventory of consumables and fixed assets of the Association will be carried out.
14. Funding grid template will be prepared, and annual budget funding will be continuously tracked.

**Result 4.2:** Safe, secure, and comfortable working environment is created.

1. Preparing/revising performance assessment template for supervisors and employees.
2. Conducting employee performance evaluations.
3. The implementation of annual leave plans of all employees will be monitored.



4. Ensuring proper management of monthly employee pension contributions, provident fund, employment tax, and registration of new employee for pension.
5. Reviewing the human resource manual and incorporating policies amended by the management.
6. Reviewing the existing per-diem and accommodation rates.
7. Conducting employee satisfaction survey.
8. The existing salary will be adjusted.
9. Annual life and medical insurance policies of employees will be renewed.
10. An annual technical fitness assessment and registration of vehicles will be undertaken.
11. One EEA vehicle will be maintained and operationalized.

**Result 4.3: Quality and quantity of staff is improved.**

1. One GIS training course for research staff will be organized.
2. One DASP training to research staff will be organized.
3. One training on program/project finance management will be provided for six staff members (for non-finance employees).
4. One training course on tax management will be provided to two finance staff.
5. One training course on leadership and management will be provided to 10 staff members.
6. One training on Video and Photography skills will be provided to one staff member.
7. Four staff (one researcher, one secretary, one publication officer, and one library and membership administrator) will be recruited.

**Result 4.4: Technological and management capacity of EEA is modernized**

1. Online submission system for EJE will be updated. This entails enhancing submission system and updating caches.
2. All previous issues of the EJE will be uploaded to the online system.
3. The EEA website content will be updated on a quarterly basis. This includes maintaining fresh and relevant website content through quarterly updates, including news, media, and accessible data.
4. The process of indexing EJE on international reputable Journal indexing databases will be initiated.



5. Plagiarism test for the submissions of EJE manuscripts will be established in collaboration with AAU and MoE.
6. Technical support will be provided to EEA and IGA staff. This covers software installations, updates, troubleshooting, network connectivity, and cybersecurity.
7. Membership services will be integrated into the website. This includes developing and implementing an online membership system on the EEA website to allow for seamless member registration, payment, and profile management.
8. EEA server will be upgraded to ensure sufficient storage capacity.
9. Continuous technical support will be provided to the EEA-IGA.
10. Relevant features to the EEA's existing financial system will be added to enable report preparation easier.



## 2.5. Tabulated Quarter-based Activity Plans

Activity	Unit	Weight (%)	Annual target	Quarterly Targets			
				Q1	Q2	Q3	Q4
<b>Strategic Objective I: Conducting research</b>		55					
<b>Result I.1:</b> Latest and reliable scientific evidence is generated		40					
<b>A. Ongoing research activities</b>							
1. Report on the Ethiopian Economy	No.	0.5	1		1		
2. Quarterly Macroeconomic Update on the Ethiopian Economy	No.	4	4	1	1	1	1
<b>B. New research activities</b>							
1. Small Research Projects (Less than 100,000 USD)			7				
1.1. Development Impacts of Digital Public Infrastructure and Inclusion in Ethiopia	No.	2.2	1	0.3	0.7		
1.2. Scoping Study on Agent Network/Banking Ecosystem in Ethiopia	No.	2.2	1	0.3	0.7		
1.3. Commercial and Market-Based Forage Seed and Biomass Production in Ethiopia	No.	2.2	1	0.3	0.7		
1.4. Four additional small research activities	No.	8.8	4	1	2	1	
2. Medium Research Projects (Between 100,000 and 300,000 USD)			3				
2.1 Land Policy, Sustainable Land Management and Agricultural Consolidation in Ethiopia: Evidence for Enhancing Agricultural	No.	4	1	0.2	0.5	0.2	0.1
2.2. Two additional medium research activities	No.	7	2		1	1	
3. Large Research Projects (above 300,000 USD)	No.	8	2		1		1
4. Assessing impacts of EEA's previous interventions	No.	2.1					
4.1. Research	No.	0.8	1		0.33	0.33	0.34
4.2. Event Organization	No.	0.6	1		0.33	0.33	0.34



Activity	Unit	Weight (%)	Annual target	Quarterly Targets			
				Q1	Q2	Q3	Q4
4.3. Training	No.	0.4	1		0.33	0.33	0.34
4.4. Publication	No.	0.3	1		0.33	0.33	0.34
<b>Result 1.2: Economic database and resource center is established</b>		5					
1. Updating institutional repositories	%	2	1	0.25	0.25	0.25	0.25
2. Update completed project databases of the EEA	%	1.5	1		0.5		0.5
3. Organize freely accessible data sources for EEA staff and members	%	1.5	1		0.5		0.5
<b>Result 1.3: Policy-relevant scientific knowledge is published and disseminated</b>		10					
1. Publish report on the Ethiopian Economy Book	No.	0.3	1	1			
2. Publish four Policy Working Papers	No.	1	4		1	2	1
3. Publish two Research Report	No.	0.57	2		1		1
4. Publish six policy briefs from completed research activities	No.	1	6		2	2	2
5. Publish policy briefs in Amharic language	No.	1	6		1	3	2
6. Four Quarterly Macroeconomic Update (QMU)	No.	1	4	1	1	1	1
7. Publish the Ethiopian Journal of Economics (EJE)	No.	2	2	1		1	
8. Publish regional conference proceedings	No.	1	2		1		1
9. Publish the 21st International Conference Proceedings	No.	0.58	1			1	
10. Publish EEA's book of 30-years journey.	No.	0.3	0.2	0.2			
11. Publish articles in a reputable journal	No.	1.25	2			1	1
<b>Strategic Objective 2: Strengthen capacity of members and stakeholders through training and technical assistance</b>		12					
<b>Result 2.1: Capacities of members and stakeholders are enhanced</b>		7					
1. Provide short term capacity building trainings to members of which one is dedicated to female members only.	No.	2	3		1	1	1



Activity	Unit	Weight (%)	Annual target	Quarterly Targets			
				Q1	Q2	Q3	Q4
2. Provide short term capacity building trainings to stakeholders.	No.	4.5	7		3	2	2
3. Provide software training to internship attendants.	No.	0.5	1	1			
<b>Result 2.2:</b> Technical assistance to stakeholders on focused thematic areas are rendered		2					
1. Provide technical assistance to regional and federal governments	No.	0.7	2		1	1	
2. Provide professional support to higher education institutions (HEIs)	No.	1	3		1	1	1
3. Provide technical support to CEED hosting University	No.	0.3	1		0.5		0.5
<b>Result 2.4:</b> Membership base and services enhanced		3					
1. Register new individual members of EEA	No.	0.3	400	100	100	100	100
2. Register new institutional members of EEA	No.	0.3	2	1		1	
3. Update profile of institutional members on EEA's website.	No.	0.3	10	2	3	3	2
4. Provide library and free Wi-Fi services	No.	0.3	1200	300	300	300	300
5. Provide material and technical support to the existing regional chapters and stakeholders.	No.	0.5	7	1	2	2	2
6. Update addresses of EEA members profile	%	0.4	25	25	25	25	100
7. Provide Internship opportunity to Ten graduating economists	No.	0.3	10				10
8. Establish new regional chapters	No.	0.3	1		1		
<b>Strategic Objective 3: Broaden and diversify EEA's strategic partnership and networking</b>		20					
<b>Result 3.1:</b> Strategic partnership is established and expanded		6					
1. Identifying and approaching/visiting potential partners.	No.	1	16	4	4	4	4
2. Signing MoU with strategic partners	No.	1	6	2	1	2	1
3. Writing research grant proposals	No.	3	24	6	6	6	6
4. Write concept notes to organize events	No.	1	4	1	1	1	1





Activity	Unit	Weight (%)	Annual target	Quarterly Targets			
				Q1	Q2	Q3	Q4
<b>Result 3.2:</b> EEA funding sources are diversified and made sustainable		4					
1. Secure fund for research (signed contract agreement)	USD	3	960,000	227,000	211,000	361,000	161,000
2. Secure fund for organizing events	USD	1	15,000	5000	5000	5000	
<b>Result 3.3:</b> Professional role of EEA is enhanced through increased and diversified events		10					
1. Organized Inception Workshops on research projects	No.	1	9	5	4		
2. Organize Internal validation workshop on the research projects	No.	0.3	13	1	6	5	1
3. Organize validation workshop with the partners	No.	1	10		3	7	
4. Organize Dissemination workshops	No.	1.2	7	1	3		3
5. Organize press conference on research findings	No.	0.7	2	1		1	
6. Organize the 31st General Assembly	No.	1	1	1			
7. Organize regional conferences in collaboration with the respective regional states, universities and partners;	No.	1	2	1		1	
8. Organize the EEA's 21st International Conference	%	0.3	1	1			
9. Processing the organization of the EEA's 22nd International Conference	%	2	1		0.25	0.25	0.5
10. Host International Conference	No.	0.3	1				1
11. Organize Seminars on contemporary topics	No.	0.2	2			1	1
12. Membership advocacy speech to economics students	No.	0.2	2	1		1	
13. Responding to media requests on various economic issues;	No.	0.4	35	15	5	5	10
14. Collect and document links of media disseminations about EEA's activities.	No.	0.2	25	8	5	5	7
15. Prepare and post news on EEA website	No.	0.2	40	15	5	10	10



Activity	Unit	Weight (%)	Annual target	Quarterly Targets			
				Q1	Q2	Q3	Q4
<b>Strategic objective 4: Enhancing internal capacity of EEA</b>		13					
<b>Result 4.1: Internal source of funding and cost management are improved</b>		3					
1. Generate revenue from membership registration, annual fee collection, and sale of publications.	USD	0.05	1500	375	375	375	375
2. Collect revenue from the IGA unit	USD	0.05	30,000				30000
3. Review the existing common cost allocation guideline.	No.	0.8					
4. Coordinating annual audit of 2023/24.	No.	0.08					
5. Submitting annual audit and other reports of the EEA to the Authority for civil society organizations and other concerned offices.	No.	0.05					
6. Review the existing Financial and procurement policy manuals.	No.	0.9	2				
7. Preparing annual budget plan for the year 2024/25	No.	0.06					
8. Preparing and presenting quarterly financial report to the management	No.	0.7	4				
9. Facilitating the nomination of an external auditor for the fiscal year 2017 to 2019 EC.	No.	0.05					
10. Monitoring quarterly supplies/material utilization rate at organizational and department level.	No.	0.06	4				
11. Undertaking procurement office supplies quarterly.	No.	0.05	4				
12. Preparing quarterly budget forecast and analyse variances.	No.	0.05	4				
13. Carrying out annual inventory of consumables and fixed assets of the Association.	No.	0.05	2				
14. Preparing funding grid template and continuously track annual budget funding.	No.	0.05	4				
<b>Result 4.2: Safe, secure, and comfortable working environment is created</b>		3					
1. Preparing/revising performance assessment template for supervisors and the employee	No.	0.25					



Activity	Unit	Weight (%)	Annual target	Quarterly Targets			
				Q1	Q2	Q3	Q4
2. Conducting employee performance evaluations	No.	0.25	2	2	0	1	
3. Monitoring implementations of annual leave plans	No.	0.25	18	4	7	6	1
4. Ensuring proper management of monthly employee pension contributions, provident fund employment tax and registration of new employee for pension.	No.	0.3	12	3	3	3	3
5. Review the human resource manual and incorporating policies amended by the management.	No.	0.5	1			1	
6. Review the existing per-diem and accommodation rates.	No.	0.25	1	1			
7. Conducting employee satisfaction Survey.	No.	0.26	2		1		1
8. Adjustment of the existing salary	No.	0.27	1			1	
9. Renewing staffs' annual life and medical insurance policies	No.	0.27	1	1			
10. Undertaking vehicles' annual technical fitness assessment and registration	No.	0.2	4	2	2		
11. Maintaining and operationalizing one EEA vehicle	No.	0.2	1		1		
<b>Result 4.3: Quality and quantity of staff is improved</b>		<b>3</b>					
1. GIS training to research staff	No.	0.4	1			1	
2. DASP training to research staff	No.	0.4	1		1		
3. Providing training on program /project finance management for six staff members (Finance for non-finance managers)	No.	0.4	6		6		
4. Providing training on tax management for two Finance staff.	No.	0.4	2		1	1	
5. Providing training on leadership and management for 10 staff members.	No.	0.4	10		10		
6. Training on Video and Photography skill for one staff member.	No.	0.4	1		1		
7. Staff recruitment	No.	0.6	4		1	1	2



Activity	Unit	Weight (%)	Annual target	Quarterly Targets			
				Q1	Q2	Q3	Q4
<b>Result 4.4:</b> Technological and management capacity of EEA is modernized		4					
1. Update online submission system for EJE	No.	0.5	1		0.5	0.25	0.25
2. Upload previous issues of the EJE to the online system	%	0.3	100	50	50		
3. Update the EEA website content once in a quarter	No.	0.5	4	1	1	1	1
4. Initiating Indexing of EJE on international reputable Journal indexing databases	%	0.4			0.25	0.25	0.5
5. Establish Plagiarism test for the submissions of EJE manuscripts	%	0.4	1	0.25	0.25	0.25	0.25
6. Provide technical support to EEA and IGA staff	%	0.4	1	0.25	0.25	0.25	0.25
7. Integrate membership services to the website	%	0.6	1	0.25	0.25	0.25	0.25
8. Upgrading EEA server to ensure sufficient storage capacity	%	0.4	100			100	
9. Reviewing and adding relevant features to the EEA's existing financial system and enabling report preparation easier	No.	0.5	1	1			



## PART III: ANNUAL BUDGET PLAN (JULY 1, 2024-June 30, 2025)

The annual budget plan for the year 2024/25 budget year (July 1, 2024, to June 30, 2025) is as shown in the following table.

		Units type	(ETB)	number of units	Total ETB	Total in USD
<b>I</b>	<b>INCOME</b>					
<b>I.1</b>	<b>New Research Activities</b>					
<b>I.1.1</b>	<b>Small Research Projects (Less than 100,000 USD)</b>					
I.1.1.1	Development Impacts of Digital Public Infrastructure and Inclusion in Ethiopia	# of Projects	3,146,550.00	1.00	3,146,550.00	55,000.00
I.1.1.2	Scoping Study on Agent Network/Banking Ecosystem in Ethiopia	# of Projects	2,860,500.00	1.00	2,860,500.00	50,000.00
I.1.1.3	Commercial and Market-Based Forage Seed and Biomass Production in Ethiopia	# of Projects	3,146,550.00	1.00	3,146,550.00	55,000.00
I.1.1.4	Four additional small research	# of Projects	2,860,500.00	4.00	11,442,000.00	200,000.00
<b>I.2.1</b>	<b>Medium Research Projects (Between 100,000 and 300,000 USD)</b>					
I.2.1.1	Land Policy, Sustainable Land Management and Agricultural Consolidation in Ethiopia: Evidence for Enhancing Agricultural	# of Projects	5,721,000.00	1.00	5,721,000.00	100,000.00
I.2.1.2	Two additional medium research	# of Projects	5,721,000.00	2.00	11,442,000.00	200,000.00
<b>I.2.3</b>	<b>Large Research Projects (above 300,000 USD)</b>					
I.2.3.1	Two Large Research Project	# of Projects	17,163,000.00	2.00	34,326,000.00	600,000.00
	<b>Total Income from Research activities</b>				<b>72,084,600.00</b>	<b>1,260,000.00</b>
<b>I.2</b>	<b>From Membership fee and IGA</b>					
I.2.1	Transfer from EEA/IGA	Annum	6,000,000.00	1.00	6,000,000.00	104,876.77



1.2.2	Membership fee and sales of Publications	# of members	300.00	500.00	150,000.00	2,621.92
1.2.3	Income from Technical Support to stakeholders - Research Staff	Quarter	25,000.00	4.00	100,000.00	1,747.95
<b>1.3</b>	<b>International Conference Sponsorship</b>					
1.3.1	UNECA	Ls	336,000.00	1.00	336,000.00	5,873.10
1.3.2	World Bank	Ls	372,000.00	1.00	372,000.00	6,502.36
1.3.3	IGC	Ls	423,000.00	1.00	423,000.00	7,393.81
1.3.4	Fredric Ebert Sifting - FES	Ls	243,595.00	1.00	243,595.00	4,257.91
1.3.5	Other Sponsors	Ls	714,656.31	1.00	714,656.31	12,491.81
<b>1.4</b>	<b>Sponsorship Conferences, Trainings, Workshops/Seminars</b>					
1.4.1	Sponsorship: Annual Regional Conferences	LS	400,000.00	8.00	3,200,000.00	55,934.28
<b>1.5</b>	<b>Other Income</b>					
1.5.1	Fund from partners for short-term training; Banks & Others similar Institutes.	LS	1,000,000.00	4.00	4,000,000.00	69,917.85
1.5.2	Gain From Foreign Exchange Rate	LS	1,560,263.98	1.00	1,560,263.98	27,272.57
1.5.3	Previous Year Receivables	LS	28,946.31	1.00	28,946.31	505.97
	<b>Sub total</b>				<b>17,128,461.60</b>	<b>299,396.29</b>
	<b>TOTAL BUDGETED INCOME</b>				<b>89,213,061.60</b>	<b>1,559,396.29</b>
<b>2</b>	<b>EXPENDITURE BUDGET</b>					
	<b>PROGRAM/PROJECT EXPENDITURE BUDGET</b>					
<b>2.1</b>	<b>Research projects and other Activities expenditure budget</b>					
2.1.1	Research Project execution 60% of total research grant (Direct Research cost)	LS			43,250,760.00	756,000.00
2.1.2	One Large Research Project	LS			6,865,200.00	120,000.00
2.1.3	Publish report on the Ethiopian Economy Book	# of copies	572.10	500.00	286,050.00	5,000.00



2.1.4	Publish two policy briefs in Amharic language	# of copies	400.00	600.00	240,000.00	4,195.07
2.1.5	Publish the Ethiopian Journal of Economics (EJE)	No	900.00	250.00	225,000.00	3,932.88
2.1.6	Publish EEA's book of 30-years journey.	# of copies	500.00	540.00	270,000.00	4,719.45
2.1.7	Provide short-term capacity building trainings to members of which one is dedicated to female members only.	#of trainings	150,000.00	3.00	450,000.00	7,865.76
2.1.8	Provide short-term capacity building trainings to stakeholders.	#of trainings	50,000.00	7.00	350,000.00	6,117.81
2.1.9	Provide software training to internship attendants.(Refreshment)	#of trainings	1,800.00	10.00	18,000.00	314.63
2.1.10	Provide technical support to CEED hosting University	#of w/s	75,000.00	1.00	75,000.00	1,310.96
2.1.11	Provide Internship opportunity to graduating economists (Monthly Transportation) 2000/head/month	Month	20,000.00	3.00	60,000.00	1,048.77
2.1.12	Provide material and technical support to the existing regional chapters and stakeholders.	#of Chapters	5,000.00	8.00	40,000.00	699.18
2.1.13	Establish new regional chapters and organize regional conferences in collaboration with the respective regional states, universities and partners;	# of Chapter	400,000.00	4.00	1,600,000.00	27,967.14
2.1.14	Identifying and approaching/visiting potential partners.	No.	1,000.00	16.00	16,000.00	279.67
2.1.15	Signing MoU with strategic partners	# of Events	5,000.00	6.00	30,000.00	524.38
2.1.16	Organize press conference on research findings	No.	60,000.00	2.00	20,000.00	2,097.54
2.1.17	Host 21 <sup>st</sup> & 22 <sup>nd</sup> International Conference	# of Events	1,500,000.00	1.00	1,500,000.00	26,219.19
2.1.18	Organize Seminars on contemporary topics	# of Events	75,000.00	2.00	150,000.00	2,621.92
2.1.19	Membership advocacy speech to economics students and staff at two Regional Chapters	staff	10,000.00	2.00	20,000.00	349.59



2.1.20	GIS training to research staff	No.	100,000.00	1.00	100,000.00	1,747.95
2.1.21	DASP training to research staff	No.	25,000.00	1.00	25,000.00	436.99
2.1.22	Providing training on program /project finance management for six staff members (Finance for non-finance managers)	LS	5,000.00	11.00	55,000.00	961.37
2.1.23	Providing training on leadership and management for 10 staff members.	No	10,000.00	10.00	00,000.00	1,747.95
2.1.24	Training on Video and Photography skill for one staff member.	No	10,000.00	1.00	10,000.00	174.79
<b>2.2</b>	<b>PERSONNEL BUDGET</b>					
<b>2.2.1</b>	<b>Core Project Staff</b>					
2.2.1.1	Salary and fringe benefits	Month	4,300,377.63	12	25,802,265.76	451,009.71
	<b>ADMINISTRATIVE EXPENDITURE BUDGET</b>					
<b>2.2.2</b>	<b>PERSONNEL</b>					
2.2.2.1	Salary and fringe Benefits	Month	680,296.35	12	4,081,778.13	71,347.28
<b>2.3</b>	<b>OPERATIONAL</b>					
2.3.1	Printer ink for the color printer EPSON L382	PCs	5,000.00	4.00	20,000.00	349.59
2.3.2	Printer tonner HP 83A & 59A	PCs	6,200.00	6.00	37,200.00	650.24
2.3.3	Certificate papers (hard)	Ream	4,000.00	3.00	12,000.00	209.75
2.3.4	Different color papers	Ream	5,000.00	2.00	10,000.00	74.79
2.3.5	Printing paper (A4)	Carton	5,000.00	10.00	50,000.00	873.97
2.3.6	Cleaning & Sanitation Materials	Quarter	4,000.00	4.00	16,000.00	279.67
2.3.7	Bank Service charges	Month	1,250.00	12.00	15,000.00	262.19
2.3.8	Telephone, Fax, Internet, Postage etc.	Month	15,000.00	12.00	180,000.00	3,146.30
2.3.9	Website Domain Renewal	Annum	5,000.00	1.00	5,000.00	87.40
2.3.10	Website Cloud Storage Renewal	Annum	1,102.71	1.00	1,102.71	9.67





2.3.11	Software-Antivirus (for 40 users)	# of Computers	2,125.00	40.00	85,000.00	1,485.75
2.3.12	Repair & maintenance (Office Equipment & Computers)	Quarter	3,000.00	4.00	12,000.00	209.75
2.3.13	Repair & maintenance: Extension telephone lines	Quarter	2,000.00	4.00	8,000.00	139.84
2.3.14	Uniforms & Outfits (Driver)	LS	12,000.00	1.00	12,000.00	209.75
2.3.15	Advertisement & Promotion	Quarter	20,500.00	4.00	82,000.00	1,433.32
2.3.16	Insurance premium: Vehicles	Quarter	38,135.00	4.00	152,540.00	2,666.32
2.3.17	Fuel, oil and Lubricants	Month	30,655.00	12.00	367,860.00	6,429.99
2.3.18	Repair & maintenance: Vehicles	Quarter	60,000.00	4.00	240,000.00	4,195.07
2.3.19	Major Repair & maintenance: Isuzu Vehicles (5-01466)	LS	300,000.00	1.00	300,000.00	5,243.84
2.3.20	Vehicle Inspection and registration	Vehicles	7,000.00	4.00	28,000.00	489.42
2.3.21	Wage for Daily Laborer	Month	2,000.00	12.00	24,000.00	419.51
2.3.22	EEA-Staff and EC Meeting	Quarter	16,250.00	4.00	65,000.00	1,136.17
2.3.23	Audit Fee	Annum	50,600.00	1.00	35,185.00	615.01
2.3.24	Coat Hunger	Month	2,000.00	2.00	4,000.00	69.92
2.3.25	Consultancy fee (legal)	Quarter	20,000.00	4.00	80,000.00	1,398.36
2.3.26	Subscription Fee (newsletter)	Annum	510.00	12.00	6,120.00	106.97
2.3.27	Cash Indemnity	Month	500.00	12.00	6,000.00	104.88
2.3.28	Parking Fee	Month	1,000.00	12.00	12,000.00	209.75
2.3.29	Travel (Local taxi /ride) Including reimbursement for EC Members	Month	1,000.00	12.00	12,000.00	209.75
<b>2.4</b>	<b>EQUIPMENTS</b>					
2.4.1	Laptops	Pcs	105,000.00	6.00	630,000.00	11,012.06
2.4.2	UPS, Finance	Pcs	50,000.00	1.00	50,000.00	873.97
2.4.3	Big Monitor, Finance	Pcs	30,000.00	1.00	30,000.00	524.38
2.4.4	Computer server (PCD)	Pcs	250,000.00	1.00	250,000.00	4,369.87
2.4.5	A power-saving system;	Pcs	300,000.00	1.00	300,000.00	5,243.84



2.4.6	Swivel Chair, Store & Res. Coordinator	Pcs	40,000.00	3.00	120,000.00	2,097.54
2.4.7	Metal Shelf, Store & AFD	Pcs	30,000.00	3.00	90,000.00	1,573.15
2.4.8	Server Computer, Library	Pcs	80,000.00	1.00	80,000.00	1,398.36
2.4.9	Barcode Reader, Library	Pcs	10,000.00	1.00	10,000.00	174.79
2.4.11	Circulation Counter/Desk, Library	Pcs	20,000.00	1.00	20,000.00	349.59
2.4.12	New Arrival Glass Box, Library	Pcs	15,000.00	1.00	15,000.00	262.19
	<b>Sub total</b>				<b>1,595,000.00</b>	<b>27,879.74</b>
	<b>Total Budgeted Expenditure For the year 2024/25</b>				<b>89,213,061.60</b>	<b>1,559,386.68</b>



### Budget Summary of the year 2024/25

S. N.	Description	Income in Local Currency	Income in USD	Budget share (%)
<b>1</b>	<b>Income</b>			
1.1	From New Research Activities	72,084,600	1,260,000	80.8%
1.2	Member ship fee and Income Generating Activities	6,250,000	109,247	7.0%
1.3	Fund from partners for short term training; Banks & Others similar Institutes.	4,000,000	69,918	4.5%
1.4	Sponsorship Conferences, Trainings, Workshops/Seminars	3,200,000	55,934	3.6%
1.5	International Conference Sponsorship	2,089,251	36,518	2.3%
1.6	Gain From Foreign Exchange Rate	1,560,264	27,273	1.7%
1.7	Previous Year Receivables	28,946	506	0.0%
	<b>Total Budgeted Income For the year 2024/25</b>	<b>89,213,062</b>	<b>1,559,395</b>	

S. N.	Description	Expenditure in Local Currency	Expenditure in USD	Budget share (%)
<b>2</b>	<b>Expenditure</b>			
<b>2.1</b>	<b>Program Expenditure Budget</b>			
2.1.1	Research projects and other related Activities	55,856,010	976,332	63%
2.2.2	Program Staff Salary and fringe benefits	25,802,266	451,010	29%
	<b>Total program/project Expenditure</b>	<b>81,658,276</b>	<b>1,427,342</b>	<b>92%</b>
<b>2.2</b>	<b>Administrative Expenditure Budget</b>			
2.2.1	Admin Staff Salary and fringe Benefits	4,081,778	71,347	5%
2.2.2	Operational costs	1,878,008	32,817	2%
2.2.3	Equipment	1,595,000	27,880	2%
	<b>Total Administrative Expenditure Budget</b>	<b>7,554,786</b>	<b>132,044</b>	<b>8%</b>
	<b>Total Budgeted Expenditure For the year 2024/25</b>	<b>89,213,062</b>	<b>1,559,386</b>	<b>100%</b>

